



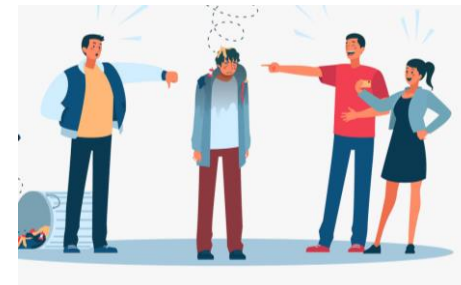
Uplands Junior L.E.A.D. Academy

A L.E.A.D. Academy

A Community that lives, learns and laughs together.

Child Friendly Anti-Bullying Policy

At Uplands Junior L.E.A.D Academy,
we do not tolerate any form of
bullying!



What is bullying?

Bullying is physical or verbally aggressive behaviour that occurs several times on purpose. It can appear in many forms including;

- **Emotional** - being unfriendly, excluding, tormenting (e.g. hiding books, threatening gestures)
- **Physical** - pushing, kicking, hitting, punching or any use of violence including abuse focused on a particular characteristic (e.g. gender, race, sexuality).
- **Sexual** - unwanted physical contact or sexually abusive comments.
- **Verbal** - name-calling, sarcasm, spreading rumours, teasing.
- **Cyber** – Bullying online (messaging, gaming, videos).

What should you do?

If you are being bullied or see someone being bullied, you must...

Start
Telling
Other
People

Who can you tell?

You could tell:

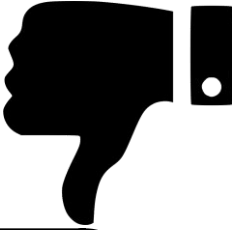
- Mrs Carlisle
- Mr Buckley
- Mrs Shaukat
- Mr Deacon
- Mrs Patel
- Your teacher
- Your friend
- Peer mentors
- Family member/carer
- Lunch time assistants
- School Council reps



Updated by the School Council September 2024



Child Friendly Behaviour Policy



Our Reward System

We reward children for good behaviour in lots of ways:

- ✓ Star of the week certificates
- ✓ Green dots
- ✓ Book shop
- ✓ Praise certificates
- ✓ Recognition in class
- ✓ Attendance medals



Our behaviour expectations

School Rules:

- Be kind
- Do your best
- Hands and feet to yourself

In school, all children are expected to demonstrate respect, responsibility, and kindness towards others. This includes listening attentively to teachers, following classroom rules, and interacting positively with peers. By maintaining a positive attitude and resolving conflicts peacefully, students contribute to a supportive and productive learning environment. These behaviours help ensure that everyone can focus on their education and grow in a safe and nurturing space.



Our Consequence System

If the school rules are not followed, there are consequences:

- C1:** Recorded verbal warning.
- C2:** 2 minutes outside the class to speak to an adult.
- C3:** Miss 10 minutes of playtime.
- C4:** Parents are called, lunchtime detention given.



Child Friendly Safeguarding Policy



As an academy we have a responsibility to provide a safe environment in which children can learn. We will make every effort to identify children who may benefit from early help and put in place support as soon as a problem emerges at any point in a child's life.

How we protect children at Uplands

At Uplands Junior L.E.A.D Academy, we pride ourselves in the commitment we have to ensuring children are safe at school as well as at home. All children, regardless of age, gender, ability, culture, race, language, religion or sexual identity are treated equally and have equal rights to protection. Every staff member at school has a duty to ensure children are safe.

We think it is important for our children to know where to get help if they are worried or unhappy about something.

Speak to our Safeguarding team:

- Mrs Carlisle
- Mr Buckley
- Mr Deacon
- Mrs Shaukat
- Mr Walker
- Mrs Patel

Report a concern on the school website at <https://www.uplandsacademy.co.uk/>

Report a concern

Contact us in confidence to report any worries or safeguarding concerns that you have. All information will be taken seriously.

[Report A Concern](#)



A problem shared, is a problem halved.